

Core Competencies

Corporate Due Diligence & Verification. Pre-contract risk assessments, third-party background verification, and public-records research prior to contract award.

Independent Third-Party Auditing. Audits and reviews conducted by a conflict-free, independent third party, providing the credibility regulators, funders, and communities require.

Regulatory Compliance Programs. Design and management of compliance programs aligned to statutory, contractual, and funder obligations, with audit-ready documentation.

Community Benefit Agreement Monitoring. Independent verification of local hiring, contracting, and community investment commitments made in exchange for public incentives.

Certification Integrity & Verification. Verification of small, women-, veteran-, and minority-owned business status for primes with subcontracting goals; certification readiness for applicants.

Institutional Grant Compliance. Gap assessments, monitoring, and reporting support for HBCUs, nonprofits, and community organizations receiving state and federal funding.

Compliance Research & Reporting. Document-grounded public research on compliance and accountability in public commitments and incentive programs.

Past Performance & Experience

Federal Compliance Operations. 20+ years managing large-scale compliance, audit, and program operations for U.S. federal agencies with workforces exceeding 60,000 employees.

Audit & Verification Expertise. Financial and operational audits ensuring 100% compliance with federal guidelines; resolution of high-priority Congressional cases with \$1M+ in documented savings.

Process Engineering & SOPs. Standard Operating Procedures designed and implemented with documented performance improvements across major federal programs.

Prime Contractor Experience. Subcontract performance under Accenture, Lockheed Martin, Leidos, and Deloitte on a \$12.5M federal program, meeting institutional delivery standards.

Company Data

Legal name	ESRD Global Strategics LLC
State	Commonwealth of Virginia
Founded	December 20, 2025
Certifications	SDVOSB · VOSB · WOSB · EDWOSB (SBA-certified 06/16/2026)

NAICS Codes

541611	Management Consulting Svcs.
541690	Scientific & Technical Consulting
541990	Other Prof. & Technical Svcs.
561990	All Other Support Services
611430	Prof. & Mgmt. Development Training
611699	Misc. Schools & Instruction

Why ESRD

- ✓ **True third-party independence.** No vendor relationships. No conflicts. Credible, independent findings every time.
- ✓ **Federal-grade process rigor.** Military and federal compliance discipline applied to corporate compliance programs.
- ✓ **Cultural insight.** Cultural context built into every engagement; critical for organizations serving diverse communities and markets.
- ✓ **Built to scale.** SOP-driven delivery. Consistent, repeatable results at any volume.
- ✓ **Right-sized cost.** Big 4 quality at a fraction of the cost, making ongoing monitoring financially viable.

Contact

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